

SPT 600 Milestone One Guidelines and Rubric

Overview: In earlier modules of the course, you selected an organization to focus on and an issue faced by the organization, and you analyzed its mission statement.

In Module Three, you will go into more detail on the **vision, mission, and goals of your organization**. From there, you will provide an overview of the **organization’s governing body as well as its management structure**. Specifically, the following **critical elements** must be addressed:

- Describe the organization’s **vision, mission, and goals**, including how this organization has historically been successful with modeling these behaviors and achieving its goals.
- Explain the **role and power** of the governing body’s impact on the effectiveness of the organization. Use examples to support your response.
- Illustrate with examples how the **governing body** within the organization has been effective in achieving goals and how the governing body has been ineffective in supporting the organization.
- Describe the type of **organizational model** used by the organization, including its impact on the organization’s effectiveness in resolving the issue.
- Determine if the **management** has been an effective entity in meeting the goals of the organization. Provide examples to support your determination.

Guidelines for Submission: Your submission must be 2 to 3 pages, double-spaced, using 12-point Times New Roman font and one-inch margins, and must adhere to APA guidelines for citing sources.

Critical Elements	Exemplary (100%)	Proficient (90%)	Needs Improvement (70%)	Not Evident (0%)	Value
Vision, Mission, and Goals	Meets “Proficient” criteria and demonstrates a comprehensive understanding of how the organization has modeled the vision and mission and achieved goals	Describes the organization’s vision, mission, and goals, including how the organization has historically been successful with modeling these behaviors and achieving goals	Describes the organization’s vision, mission, and goals, including how the organization has historically been successful with modeling these behaviors and achieving goals, but description is cursory or contains inaccuracies	Does not describe the organization’s vision, mission, and goals	12
Role and Power	Meets “Proficient” criteria and examples provided demonstrate a sophisticated understanding of the governing body’s role and power within the organization	Explains the role and power of the governing body’s impact on the effectiveness of the organization with support from appropriate examples	Explains the role and power of the governing body’s impact on the effectiveness of the organization, but explanation is illogical or not supported with appropriate examples	Does not explain the role and power of the governing body’s impact on the effectiveness of the organization	12

Governing Body	Meets “Proficient” criteria and examples provided demonstrate a sophisticated understanding of the governing body’s effectiveness in achieving goals and supporting the organization	Illustrates with examples how the governing body within the organization has been effective in achieving goals and ineffective in supporting the organization	Illustrates how the governing body within the organization has been effective in achieving goals and ineffective in supporting the organization, but examples are not relevant or appropriate	Does not illustrate how the governing body within the organization has been effective in achieving goals or ineffective in supporting the organization	12
Organizational Model	Meets “Proficient” criteria and demonstrates exceptional insight into how the organizational model impacts the organization’s effectiveness	Describes the type of organizational model employed by the organization and explains its impact on the organization’s effectiveness in resolving the issue	Describes the type of organizational model used by the organization, including its impact on the organization’s effectiveness in resolving the issue, but the description is cursory or contains inaccuracies	Does not describe the type of organizational model used by the organization	22
Management	Meets “Proficient” criteria and cites specific, relevant examples to establish the relevance of the determination	Determines if the management has been an effective entity in meeting the goals of the organization with support from specific examples	Determines if the management has been an effective entity in meeting the goals of the organization, but determination is illogical or is not supported with specific examples	Does not determine if the management has been an effective entity in meeting the goals of the organization	22
Articulation of Response	Submission is free of errors related to citations, grammar, spelling, syntax, and organization and is presented in a professional and easy-to-read format	Submission has no major errors related to citations, grammar, spelling, syntax, or organization	Submission has major errors related to citations, grammar, spelling, syntax, or organization that negatively impact readability and articulation of main ideas	Submission has critical errors related to citations, grammar, spelling, syntax, or organization that prevent understanding of ideas	20
Total					100%