**Week 5 Discussion**

**Question 1: Chapter 2: Culture and Diversity**

Discuss the various levels and elements of culture in an organization.  Select a cultural characteristic or dimension that appeals to you (vertical vs horizontal, individual vs collective, high vs low context, etc) and discuss why having diverse elements in an organization, when managed appropriately, can boost the success of an organization.  Please provide an example from your industry research.

**Question 2: Chapter 2: Culture and Leadership**

How can a culture affect and individual or a company's leadership style?  Discuss both company culture and personal culture, and give examples.

**Question 3: Chapter 7: Strategic Forces**

What are the six strategic forces that affect leadership?  Discuss one or more of these forces and how internal and external factors can moderate a manager's ability to be strategic.  Provide a current example (not from the book) of a strategic business leader who has successfully addressed these internal and external factors in their business.

**Question 4: Chapter 8: Managing Multicultural Terms**

You are the manager of a team with multiple cultures and nationalities.  How do you manage this team effectively?  How do you keep this team on task?  What warning signs of possible problems might you look for?

Now also imagine that some of these people are remote employees (either domestically or internationally remote).  What special considerations would you have to consider?

**Question 5: Chapter 9: Change Leaders**

How do successful leaders drive change in organizations by example?  The textbook outlines actions that leaders can take in the areas of creativity, improvisation, vision and inspiration, and learning.  Discuss one or more of these change leadership characteristics and its importance and share either a personal example or a current example from business of a leader exhibiting one or more of these change factors.

**Question 6: Chapter 10: Leader Development**

Multiple methods of developing leaders are used in organizations today.  Review the methodologies (self-awareness, experience, coaching, mentoring, feedback/review systems, formal education).  Which method(s) have you used personally, or seen used in an organization?  Which methods do you feel are the most/least effective?

**Question 7: Chapter 2: Textbook**

Apply the following models of national culture to leadership situations:

* + Hall’s cultural context
  + Hofstede’s dimensions
  + Trompenaars model
  + GLOBE

**Question 8: Chapter 7: Textbook**

Explain how top-level managers affect their organization. And analyze the unique challenges of leadership in nonprofit organizations.